

# Skilled talent - when you need it.



## The expertise you need. The compliance you require.

### Industry Specialists

**Industries:** Oil & Gas, Agriculture, Construction, Mining, Transportation/Logistics, Manufacturing and Production.

- ✓ Camps
- ✓ Fly In/Fly Out Rotations
- ✓ Open Pit
- ✓ Under Ground
- ✓ Relocation

### Tough Environments

**Roles include:** Millwrights, Electricians, Welders, Mechanics, Technicians, Health & Safety, Foreman, Project Managers, Drivers, Operators and Labourers.

### Committed to Safety

We stay current on legislation to make sure our contractors have what you require to be on-site safely.

## Hire with Raise Workforce & see a visible cost savings.



Quickly add headcount to existing projects.



Take on multiple projects in talent scarce markets without taxing core field employees.



Grow core employee group and people onsite without straining internal HR resources.



Access market data. Raise Workforce lives inside the trades talent marketplace and listens to our active talent community.



Guaranteed headcount on new projects.



Adjust talent based on ability and attitude; toggle on and off individuals due to performance.



Access hundreds of certified and licensed trades workers across Canada on demand.



Grow your bottom line by not having to hold on to employees between projects, manage associated admin/payroll, and help reduce overtime.





## Three service offerings to help you thrive.

### Contract:

- ✓ Obtain the exact contract skilled trade worker(s) your projects need.
- ✓ Full payroll/EOR/Compliance services.
- ✓ T4 and/or Independent Contractors.
- ✓ Seamless, efficient and compliant onboarding to get worker(s) onsite compliantly and quickly.
- ✓ Payroll taxes/source deductions/expense management.
- ✓ Ongoing worker engagement, support, upskilling.

### Direct Hire:

- ✓ We confidentially seek out and identify candidates through multiple sources.
- ✓ We screen, vet and prequalify all talent.
- ✓ Your selected candidates complete your interview process.
- ✓ Full 90-day one-time replacement guarantee.
- ✓ Placement fee based on the hourly rate or the base annual salary.

### Temp-to-Hire:

- ✓ Same as contract however the candidate is working towards completing the required hours to convert to a full-time, permanent employee of your company.
- ✓ If you wish to hire the contractor before the completion of the working period, a conversion fee would be applied and prorated.
- ✓ Full 90-day one-time replacement guarantee.



**You are only billed for hours worked and not for sourcing or advertising services.**

Ask your Account Manager on other ways we can help you remove barriers to hire.

## Talk to an expert today:

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