

# Taking Hiring in Oil & Gas to New Heights



## 68+ Years of experience:

- ✓ EOR / AOR Expertise
- ✓ Recruiting & Curating
- ✓ Supplier Marketplace Management
- ✓ Talent Pooling
- ✓ Skill Assessment & Validation
- ✓ Compliance Management

## 127+ Fortune 500 clients

Supplying Engineering, IT, Finance and Accounting, Administration, Healthcare, Business Professional, and General Roles.

## 450+ employees

Including 250 curators, recruiters and sourcers.

## 100,000+ on assignment

In 185 countries.

## Oil & Gas Talent Challenges:

Scarcity of specialized technical talent (geoscience, drilling, instrumentation, HSE).

Volatile market cycles requiring rapid workforce scaling without sacrificing quality.

Remote and rotational staffing complexity with strict safety requirements.



## What Raise is known for in Oil & Gas:

- ✓ Industry-focused talent pools built for critical technical and safety-sensitive roles.
- ✓ EOR expertise supporting high-risk, multi-state, and rotational workforces.
- ✓ Proven capability to deploy talent to remote and hard-to-access locations reliably.

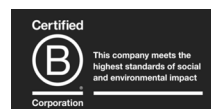
**Our Mission:** to connect people in meaningful work.

**Candidates love working with us:**  
98.9% candidate engagement score.



**PAIR BRONZE**  
PARTNERSHIP ACCREDITATION  
IN INDIGENOUS RELATIONS

**Values-driven partner:** only staffing provider in North America that is a Certified B Corporation and PAIR Certified with the Canadian Council for Indigenous Business.



## Our services:

We've developed a proven process for recruiting in Oil & Gas. Our overall approach to filling requirements, including niche and hard-to-find skills sets, is through the proactive recruitment of client-specific "live" talent pools using the world's best AI recruitment technologies.



**Contingent/Contract  
Recruitment**

**Permanent &  
Executive Search**

**Payroll, EOR, and  
Compliance Management**

**Supplier  
Marketplace**

**Skilled Trades**

**Direct Sourcing**

## **Our Primary Roles in Oil & Gas:**

- IT
- Engineering & Technical
- Field & Skilled Trades
- Safety & Compliance
- Supply Chain, Procurement & Logistics
- Environment
- Business Professionals
- Financial & Accounting
- Corporate & Support
- Project & Construction Management

# Case Studies – The Raise Impact



We support a leading North American pipeline and energy infrastructure company by delivering specialized engineering, project, and field talent along with dependable payroll and workforce compliance for large-scale capital and maintenance programs.



Raise is a top supplier for a leading North American oil & gas company and serves as the sole payroller, delivering specialized contingent recruitment and compliant payroll services in a highly regulated environment. Roles supported span Project Managers, Professional Engineers, Indigenous Relations Professionals.



For one of our Multinational clients, aligned to Global ERP migration and unlock improved contractor experience, flexible sourcing, and significant cost reduction.

**Talk To An Expert Today:**  
[sales@raiserecruiting.com](mailto:sales@raiserecruiting.com)



[www.raiserecruiting.com](http://www.raiserecruiting.com)